

Security Policy Statement

Thorburn Security Solutions aims to revolutionise the security industry through the utilisation of intelligence-driven, integrated security solutions and by applying leadership and expertise to cultivate the finest people, who operate according to superior service delivery standards and add value to our clients' interests.

Our Commitment is providing high-quality security services to all types of industry sectors through recruitment of quality people; extensive training; use of advanced technology; and the synchronized action of professionally supervised teams. Thorburn seeks to establish security for our clients through the operational application of active and passive risk mitigation resources whose purpose is to deter threats to the workplace."

Thorburn are committed to ensuring our company values are the foundation of our security management practices. In support and alignment with our values, goals and objectives, our primary function is to protect people, assets and the reputation of the company, ensuring performance with integrity. In fulfilment of security duties, we will ensure that we are guided by our fundamental respect for human rights and that we act at all times within the confines of the laws and regulations of the countries in which we operate.

Thorburn recognizes that secure operations are dependent upon employee participation, commitment and accountability. All security activities must adhere to the general principles laid below to mitigate all potential security risks. The Senior Leadership Team is responsible for the overall ownership of the Security Management System based on the ISO18788:2015 Standard.

We strive for excellence in adhering to the following key commitments:

- Upholding our values, the law and respect for human rights;
- Comply with applicable laws, regulations and the voluntary commitments which we have adopted;
- The security and protection of employees must be the top priority of all business activity;
- Continuously improving our security performance through the implementation of the Security Management System standard, which is aligned with international best practices;
- Strive for the highest degree of professionalism in our conduct;
- Always refraining from any act of omission or commission, which may impact negatively on the good name of the company and the professional image of the security function;
- Set and review security risk management objectives and targets, using the Management Review process, policies, and procedures in our Security Management System as the framework for driving continual improvement;
- Proactively identifying, analysing, interpreting and mitigating threats and risks, to support business continuity;
- Preparedness is key to effectively mitigating incidents. Response plans must be developed and tested to deal with potential risks.

This policy statement is intended to be practical and relevant to all employees and simple to apply in everyday work situations. This policy statement will be reviewed and updated when necessary, particularly in respect of major changes within the company and/or changes in legislation and bring these changes to the attention of all employees.

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