

Health & Safety Policy Statement

The Management of Thorburn Security Solutions (Pty) Ltd is entirely committed to administering, planning and executing effective health and safety management. The Occupational, Health and Safety objectives and targets will be incorporated in the day-to-day activities of the company. Management of Thorburn Security Solutions will foster openness and dialogue in all aspects of health and safety matters in the company's performance and objectives with clients, employees and service providers.

We also recognize our duty, so far as is reasonably practicable:

- to meet our legal obligations to maintain safe and healthy working conditions
- to provide adequate control of the health and safety risks so identified
- to consult with our employees on matters affecting their health and safety
- to provide and maintain safe workplace and equipment
- to provide information, instruction, training where necessary for our workforce
- to ensure that all employees are competent to do their work, and to give them appropriate training
- to prevent accidents and cases of work-related ill health
- to actively manage and supervise health and safety at work
- to protect workers from reprisals when reporting incidents, hazards, risks and opportunities
- to consultation and participation of employee, and, where they exist, employees' representatives
- to seek continuous improvement in our health and safety performance and management through regular (at least annual) review and revision of this policy; and
- to provide the resource required to make this policy and our Health and Safety arrangements effective.

The Management aims to maintain the trust and respect of all stakeholders and communities in the area in which they conduct business, and supports and complies with the relevant legal requirements, human rights and labour standards. We also recognize our duty to co-operate and work with other employers when we work at premises or sites under their control to ensure the continued health and safety of all those at work, and our duty to co-operate and work with other employers and their workers, when their workers come onto our premises or sites to do work for us, to ensure the health and safety of everyone at work.

Thorburn Security Solutions objectives and targets:

- ensure a health and safe environment for all employees, customers, and the public, as is reasonably practical
- ensure that the workplace is always safe and healthy by conducting Risk Assessments and safe work procedures according to tasks being performed
- appoint responsible personnel to achieve maximum result according to health and safety standards
- Provide training and development of employees in all health and safety aspects
- Reduction of the cost and time spent in investigating incidents, accidents, and non-conformance
- Participation-based safety approach

This policy will be communicated to all employees, contractors and other interested parties and will be reviewed at least annually for effectiveness and relevance to the business.

AUTHOR:
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APPROVER:

CEO

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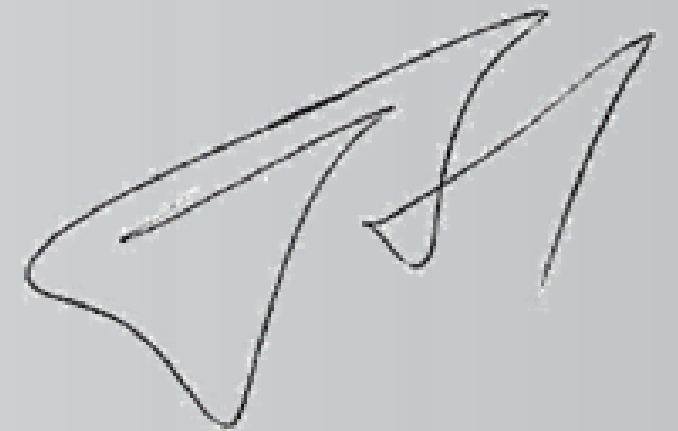
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