

Health & Safety Policy Statement

The Management of Thorburn Security Solutions (Pty) Ltd is entirely committed to administering, planning and executing effective health and safety management. The Occupational, Health and Safety objectives and targets will be incorporated in the day-to-day activities of the company. Management of Thorburn Security Solutions will foster openness and dialogue in all aspects of health and safety matters in the company's performance and objectives with clients, employees and service providers.

We also recognize our duty, so far as is reasonably practicable to:

- Meet our legal obligations to maintain safe and healthy working conditions.
- Provide adequate control of identified health and safety risks.
- Consult with our employees on matters affecting their health and safety.
- Provide and maintain a safe workplace and equipment.
- Provide information, instruction and training where necessary for our workforce.
- Ensure that all employees are competent to do their work and provide them with appropriate training.
- Prevent accidents and cases of work-related ill health.
- Actively manage and supervise health and safety at work.
- Protect workers from reprisals when reporting incidents, hazards, risks and opportunities.
- Ensure consultation and participation of employees, and, where they exist, employees' representatives.
- Seek continual improvement in our health and safety performance and management through regular (at least annual) review and revision of this policy.
- Control and reduce the exposure to ergonomic risks in the workplace.
- Provide the resource required to make this policy and our Health and Safety arrangements effective.

The Management of Thorburn Security Solutions aims to maintain the trust and respect of all stakeholders and communities in the area in which we conduct business, and furthermore to support and comply with the relevant legal- and other requirements, human rights and labour standards. We also recognize our duty to co-operate and work with other employers when we work at premises or sites under their control to ensure the continued health and safety of all those at work, and our duty to co-operate and work with other employers and their workers, when their workers come onto our premises or sites to do work for us, to ensure the health and safety of everyone at work.

Thorburn Security Solutions OH&S objectives and targets:

- Ensure a health and safe environment for all employees, customers, and the public, as is reasonably practical.
- Ensure that the workplace is always safe and healthy by conducting Risk Assessments and safe work procedures according to tasks being performed.
- Appoint responsible personnel to achieve maximum results according to health and safety standards.
- Provide training and development of employees in all health and safety aspects.
- Reduce the cost and time spent in investigating incidents, accidents, and non-conformance.
- Participation-based safety approach.

This policy will be communicated to all employees, contractors and other interested parties and will be reviewed at least annually for effectiveness and relevance to the business.

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